



COPY

REGENT SUKOHARJO
PROVINCE OF CENTRAL JAVA

REGIONAL REGULATIONS OF SUKOHARJO DISTRICT
NUMBER 8 OF 2022

ABOUT

GENDER MAINSTREAMING

BY THE GRACE OF GOD ALMIGHTY

REGENT SUKOHARJO,

Considering: a. that the 1945 Constitution of the Republic of Indonesia and Pancasila have mandated that the government guarantee the right of every person to receive protection from discriminatory treatment;

B. that in order to realize gender equality and justice in Sukoharjo Regency, gender mainstreaming efforts need to be implemented in an integrated and coordinated manner across all regional apparatus and vertical agencies as well as community involvement;

C. that in order to provide direction, foundation and legal certainty for the Regional Government of Sukoharjo Regency in implementing Gender Mainstreaming in the Region, an arrangement is needed in the form of a Regional Regulation;

D. that based on the considerations as intended in letters a, b, and c, it is necessary to stipulate a Regional Regulation on Gender Mainstreaming;

Remember

- :
1. Article 18 paragraph (6) of the Constitution of the Republic of Indonesia 1945;
 2. Law Number 13 of 1950 concerning the Establishment of Regency Regions within the Province of Central Java as amended by Law Number 9 of 1965 concerning the Establishment of the Batang Level II Region by amending Law No. 13 of 1950 concerning the Formation of Regency Regions within the Province of Central Java (State Gazette of 1965 Number 52, Supplement to State Gazette Number 2757);

3. Law Number 23 of 2014 concerning Government

Regions (State Gazette of the Republic of Indonesia 2014 Number 244, Supplement to the State Gazette of the Republic of Indonesia Number 5587), as amended several times, most recently with Law Number 11 of 2020 concerning Job Creation (State Gazette of the Republic of Indonesia 2020 Number 245, Supplement to the State Gazette of the Republic of Indonesia Number 6573);

With Mutual Consent

REGIONAL PEOPLE'S REPRESENTATIVE COUNCIL OF SUKOHARJO DISTRICT

And

REGENT SUKOHARJO

DECIDE:

Establish: REGIONAL REGULATIONS CONCERNING MAINSTREAMING

GENDER.

PIG

GENERAL REQUIREMENTS

article 1

In this Regional Regulation what is meant by:

1. The region is Sukoharjo Regency.
2. Regional Government is the Regent as an element of regional government administrators who leads the implementation of government affairs which fall under the authority of the autonomous region.
3. The Regent is the Regent of Sukoharjo.
4. The Deputy Regent is the Deputy Regent of Sukoharjo.
5. Regional Apparatus is the supporting element of the Regent and the Regional People's Representative Council in the implementation of Government Affairs which fall under the authority of the Region.
6. Gender is a concept that refers to the differentiation of roles, the functions and responsibilities of men and women which occur as a result of and can change by the social and cultural conditions of society.
7. Gender Mainstreaming is a strategy developed to integrate gender into an integral dimension of planning, preparation, implementation, monitoring and evaluation of national development policies and programs.

8. Gender equality is equal conditions for men and women to obtain opportunities and rights as human beings, to be able to participate and participate in political, economic, socio-cultural activities, protection and security, and equality in enjoying the results of development.

Gender Justice is a process of being fair to men and women.

9. Gender Analysis is the process of systematically analyzing gender data regarding the conditions of men and women, especially those related to the level of access, participation, control and obtaining benefits in the development process to uncover the root causes of inequality in positions, functions, roles and responsibilities between men -man. men and women.

10. Gender Responsive Planning is planning to achieve gender equality and justice, which is carried out through integrating the experiences, aspirations, needs, potential and solving problems of women and men.

11. Gender Responsive Budget is a budget that responds to the needs of women and men with the aim of realizing Gender equality and Justice.

12. Gender Analysis Pathway, hereinafter abbreviated as GAP, is an instrument for analyzing gender issues in planning, programs and activities which aims to reformulate goals, establish plans, establish baselines, and finally to develop indicators that can overcome gender gaps in access, participation, control/control, and benefits.

13. Gender Budget Statement, hereinafter abbreviated as GBS, is a document that informs about an activity output that is gender responsive to existing gender issues, and/or a cost has been allocated to the activity output to address gender gap issues.

14. PUG Focal Points are Regional Work Unit officials who have the ability to carry out PUG in their respective work units.

15. PUG Working Group, hereinafter abbreviated to Pokja PUG is a consultation forum for implementers and drivers of PUG from various agencies/institutions in the Region.

16. Work Plan and Budget for Regional Work Units, hereinafter abbreviated to RKA SKPD, is a document containing the income and expenditure plans for Regional Work Units or documents containing plans for income, expenditure and financing for Regional Work Units which carry out the function of regional general treasurer. used as a basis for preparing Regional Revenue and Expenditure Budget plans.
17. Regional Medium Term Development Plan hereinafter abbreviated as RPJMD is a regional planning document for Sukoharjo Regency for a period of 5 (five) years.
18. The Business World is the Business World is Micro Business, Small Businesses, Medium Businesses and Large Businesses that carry out economic activities in Indonesia and are domiciled in Indonesia.

Section 2

The implementation of PUG in the Region is intended to provide guidelines for Regional Governments in implementing Gender-responsive government, development and community services.

Article 3

Implementation of PUG in the Region aims to: a.

provide a reference for Regional Government officials in develop Gender integration strategies carried out through implementation, planning and evaluation, budgeting, monitoring of policies, programs and development activities in the Region;

B. realizing Gender Responsive Planning through integration of experiences, aspirations, needs, potential and solving problems of men and women;

C. realizing Gender Equality and Justice in family, national and state life;

D. realizing responsive regional budget management
gender;

e. increasing equality and fairness in positions, the roles and responsibilities of men and women as human beings and development resources; And

F. increase the role and independence of institutions addressing women's empowerment.

PLANNING AND IMPLEMENTATION

Part One

Planning

Article 4

- (1) Regional Governments are obliged to formulate gender responsive development policies, programs, activities and sub-activities contained in:
 - A. RPJMD;
 - B. Regional Apparatus Strategic Plan; And
 - C. Regional Work Plan.
- (2) Preparation of policies, programs, activities and sub-activities Gender responsive development as intended in paragraph (1) is carried out through Gender Analysis.

Article 5

- (1) When carrying out Gender Analysis as intended in Article 4 paragraph (2) you can use the GAP workflow method or other analysis methods.
- (2) Gender analysis of RKA SKPD is carried out by each Regional Apparatus.
- (3) Implementation of Gender Analysis on RPJMD, Regional Apparatus Strategic Plans, and Regional Apparatus Work Plans and RKA SKPD can be carried out in collaboration with higher education institutions or other parties who have capabilities in their fields.

Article 6

- (1) The results of the Gender Analysis as intended in Article 5 paragraph (3) are stated in the preparation of the GBS.
- (2) The results of the Gender Analysis contained in the GBS are the basis for Regional Apparatus in preparing the framework of reference for activities and are an inseparable part of the RKA SKPD document and the Regional Apparatus Work Unit Budget Implementation Document.

Article 7

Further provisions regarding Gender Analysis as intended in Article 4 to Article 6, are regulated in the Regent's Regulation.

Article 8

- (1) Regional Apparatus carrying out supporting functions coordinates planning for the preparation of RKA RPJMD, SKPD Strategic Plans for Regional Apparatus, gender responsive.
- (2) Gender responsive RKA SKPD as intended in paragraph (1) prepared by the Head of Regional Apparatus and stipulated in a Regent's Regulation.

The second part
implementation

Article 9

- (1) The Regent is responsible for the implementation of PUG in Area.
- (2) The Regent's responsibilities as intended in paragraph (1) can be delegated to the Deputy Regent.

Article 10

Implementation of PUG as intended in Article 9 coordinated by the Department and involves Regional Apparatus carrying out government affairs in the field of Planning and Regional Apparatus carrying out other related government affairs.

Article 11

- (1) In an effort to accelerate the institutionalization of PUG in all Regional Apparatus, a Pokja PUG was formed.
- (2) Members of the PUG Working Group are all heads/leaders Regional Apparatus.
- (3) The Regent appoints the Head of Regional Apparatus who carries out planning support functions as Chair of the Pokja PUG and the Head of Regional Apparatus who carries out Government affairs in the field of women's empowerment as Head of the Pokja PUG Secretariat.
- (4) Pokja PUG as intended in paragraph (1) on duty:
 - A. promote and facilitate PUG to each Device Area;
 - B. carry out PUG outreach and advocacy to sub-district heads, village heads, and village heads;
 - C. prepare a work program every year;
 - D. encourage the realization of Responsive Planning and Budgeting Gender;

- e. prepare a work plan for the PUG Working Group every year;
- F. is responsible to the Regent through the Deputy Regent;
- G. Prepare policy recommendations to Regent;
- H. compiling a Gender profile;
- I. monitor the implementation of PUG in each agency;

- A. assign a technical team to conduct the analysis to the Regional budget;
- k. prepare a Regional PUG action plan; And
- I. encourage the implementation of the selection and determination of Focal Points in each Regional Apparatus.

(5) The formation of the Pokja PUG is determined by Regent's Decree.

Article 12

The Technical Team as intended in Article 11 paragraph (4) letter j, consists of State Civil Apparatus and may involve experts who understand Gender Responsive Budget analysis.

Article 13

- (1) The PUG regional action plan in the Region as intended in Article 11 paragraph (4) letter k, contains:
 - A. PUG in the laws and regulations in Area;
 - B. PUG in the development cycle in the Region;
 - C. establishment of PUG institutions in the Region; And
 - D. strengthening community participation in the Region.
- (2) Further provisions regarding the Regional PUG action plan in the Region as intended in paragraph (1) are regulated in the Regent's Regulation.

Article 14

- (1) The PUG Focal Point in each Regional Apparatus consists of officials and/or staff in charge of planning and/or program tasks.
- (2) PUG Focal Point as intended in paragraph (1), on duty:
 - A. promote PUG in work units;
 - B. facilitate the preparation of work plans and budgeting for regional apparatus that are gender responsive;

- C. carry out training, outreach and advocacy for PUG to all officials and staff in the Device environment Area;
 - D. report the implementation of the PUG to the leadership Regional Apparatus;
 - e. encourage the implementation of Gender Analysis of policies, programs and activities in work units; And
 - F. facilitate the preparation of Gender data for each Regional Apparatus.
- (3) The PUG Focal Point as intended in paragraph (1), is selected and determined by the head/leader of the Regional Apparatus.
- (4) Further provisions regarding PUG Focal Points regulated in the Regent's Regulations.

CHAPTER III

REPORTING, MONITORING AND EVALUATION

Article 15

- (1) The PUG Focal Point is obliged to submit a PUG implementation report to the Pokja PUG through the Head of Regional Apparatus.
- (2) Pokja PUG is obliged to submit a PUG implementation report to the Governor through the Regional Secretary.

Article 16

The report material as intended in Article 15 includes:

- A. implementation of programs and activities;
- B. agencies involved in implementing activities;
- C. activity targets;
- D. use of budget sourced from the Budget State Revenue and Expenditure, Revenue Budget and Regional Expenditures, or other sources;
- e. problems faced; And
- F. efforts that have been made.

Article 17

The Regent establishes guidelines for reporting mechanisms at the village/village level sub-districts and sub-districts.

Article 18

The report as intended in Article 15 becomes material for monitoring and evaluating the implementation of PUG.

Article 19

- (1) The Regent carries out monitoring and evaluation implementation of PUG.
- (2) Monitoring and evaluation as intended in paragraph (1) is carried out at each Regional Apparatus and in stages across government structures.
- (3) Monitoring and evaluation of PUG implementation is carried out before the next year's program or activity is held.
- (4) Regional apparatus that carries out supporting functions planning to carry out a macro evaluation of the implementation of the PUG based on the RPJMD, and the Regional Work Plan.
- (5) Evaluation can be carried out in collaboration with universities, women's study centers, or non-governmental organizations.
- (6) The results of the evaluation of PUG implementation will be used as input for the preparation of policies, programs and activities for the coming year.

CHAPTER IV

COMMUNITY PARTICIPATION

Article 20

- (1) Every person, group, social organization and/or
The business world can participate in the implementation of PUG.
- (2) Community participation in the implementation of PUG as referred to in paragraph (1) is coordinated by the Regional Apparatus that carries out government affairs in the field of women's empowerment.

CHAPTER V

COACHING

Article 21

- (1) The Regent conducts training on implementation PUG.
- (2) Guidance on the implementation of PUG as follows
The purpose of paragraph (1) includes:
 - A. determination of technical guidelines for implementing PUG on a regional, sub-district, village/kelurahan scale;

- B. strengthening institutional capacity through training, consultation, advocacy, and coordination;
- C. monitoring and evaluating the implementation of PUG in villages and villages Regional Apparatus;
- D. increasing the capacity of Focal Points, PUG Working Groups and Technical Team; And
- e. strategy achievement performance.

CHAPTER VI

AWARD

Article 22

- (1) The Regional Government can give awards to every person, group, community organization or non-governmental organization and business world that has implemented PUG in the Region.
- (2) The provision given as intended in paragraph (1) is carried out in accordance with the Regional financial capacity and the provisions of statutory regulations.

CHAPTER VII

FUNDING

Article 23

Funding for the implementation of PUG activities can be sourced from:

- A. Regional Revenue and Expenditure Budget;
- B. Village Revenue and Expenditure Budget and Village Fund Allocation;
- C. other legitimate and non-binding sources in accordance with the provisions laws and regulations.

CHAPTER VIII

TRANSITIONAL PROVISIONS

Article 24

When this Regional Regulation comes into force, the PUG Working Group that has been formed is declared to remain in effect as long as it has not been replaced by a new one based on this Regional Regulation.

CHAPTER IX

CLOSING

Article 25

Implementing regulations for this Regional Regulation must be established no later than 1 (one) year from the promulgation of this Regional Regulation.

Article 26

This local regulation are applied at the date stated.

So that everyone knows, it is ordered that this Regional Regulation be promulgated by placing it in the Sukoharjo Regency Regional Gazette.

Set in Sukoharjo on

November 25 2022

REGENT SUKOHARJO,

Signed.

ETIK SURYANI

Promulgated in Sukoharjo on
November 25 2022

REGIONAL SECRETARY
SUKOHARJO DISTRICT,

Signed.

WIDODO

SUKOHARJO DISTRICT REGIONAL GAZETTE OF 2022 NUMBER 8

The copy corresponds to the original
HEAD OF LEGAL SECTION,

SIGNED

RETNO WIDIYANTI B, SH
Builder

BITE. 19790801 200501 2 010

SUKOHARJO DISTRICT REGIONAL REGULATION LIST NUMBER,
CENTRAL JAVA PROVINCE : (8-284/2022)

EXPLANATION
ON
REGIONAL REGULATIONS OF SUKOHARJO DISTRICT
NUMBER 8 OF 2022
ABOUT
GENDER MAINSTREAMING

I. GENERAL

Every citizen is at the same time equal in law and government obliged to uphold the law and government without exception. Regional Governments must be responsible for respecting, protecting, promoting and providing human rights for the welfare of the family, community, nation and state based on Pancasila and the 1945 Constitution of the Republic of Indonesia which guarantees every citizen, both male and female. Women have equal status in relation to law and government and guarantee the rights of every citizen to receive protection and be free from discriminatory treatment.

In the context of increasing women's empowerment, women's protection, family quality and creating conditions of equality between men and women, in obtaining opportunities, to participate, control and receive the benefits of development in the region, it is necessary to regulate gender equality in Sukoharjo Regency, as mandated in Law Number 23 of 2014 concerning Regional Government as amended several times, most recently by Law Number 11 of 2020 concerning Job Creation, that Regional Governments can determine Regional policies to carry out government affairs in accordance with the authority they have.

Bearing in mind the above interests and in order to listen to Presidential Instruction Number 9 of 2000 concerning Gender Mainstreaming in National Development and Minister of Home Affairs Regulation Number 15 of 2008 concerning General Guidelines for Implementing Gender Mainstreaming in Regions as amended by Minister of Home Affairs Regulation Number 67 of 2011 concerning Amendments to Minister of Home Affairs Regulation Number 15 of 2008 concerning General Guidelines for the Implementation of Gender Mainstreaming in Regions, the implementation of development planning activities to achieve gender equality and justice carried out through integrating the experiences, aspirations, needs, potential and resolution of women's and men's problems needs to be regulated in Regional Regulations.

II. ARTICLE BY ARTICLE

article 1

Quite clear.

Section 2

Quite clear.

Article 3

Quite clear.

Article 4

Quite clear.

Article 5

Paragraph (1)

What is meant by "other methods" include the Harvard method, Proba, and Moser method.

Paragraph (2)

Quite clear.

Paragraph (3)

Quite clear.

Article 6

Quite clear.

Article 7

Quite clear.

Article 8

Quite clear.

Article 9

Quite clear.

Article 10

Quite clear.

Article 11

Quite clear.

Article 12

Quite clear.

Article 13

Quite clear.

Article 14

Quite clear.

Article 15

Quite clear.

Article 16

Quite clear.

Article 17

Quite clear.

Article 18

Quite clear.

Article 19

Paragraph (1)

What is meant by "participating" can be:

- A. providing Corporate Social Responsibility;
- B. advocacy and socialization of gender mainstreaming;
- C. the company has the right to fulfill employee rights such as maternity leave;

- D. equal wages for women and men;
- e. involving women in decision making; And
- F. communication forum with experts related to implementation PUG.

Paragraph (2)

Quite clear.

Article 20

Quite clear.

Article 21

Quite clear.

Article 22

Quite clear.

Article 23

Quite clear.

Article 24

Quite clear.

Article 25

Quite clear.