

REGENT OF SUKOHARJO
CENTRAL JAVA PROVINCE
REGULATION OF THE REGENT OF SUKOHARJO
NUMBER 1 OF 2025
ON
THE FOURTH AMENDMENT TO THE REGULATION OF THE BUPATI
NUMBER 10 OF 2022
CONCERNING THE PROVISION OF ADDITIONAL INCOME FOR CIVIL
SERVANTS
IN THE ENVIRONMENT OF THE SUKOHARJO DISTRICT GOVERNMENT
BY THE BLESSINGS OF ALMIGHTY GOD

REGENT OF SUKOHARJO,

- Considering :
- a. that in order to improve the welfare of Civil Servants and as an effort to improve the governance of the bureaucracy which impacts the quality of public services, as well as to realize a bureaucracy free from corruption, collusion, and nepotism, it is necessary to formulate a proportional additional income policy for Civil Servants;
 - b. that the policy of providing Additional Income for Employees is one form of commitment and appreciation to Civil Servants, based on legal foundations, criteria, and measurable and clear calculation indicators, aimed at enhancing discipline, motivation, and work spirit to achieve optimal performance and welfare of Civil Servants in the Sukoharjo District Government;
 - c. that in order to implement the provisions of laws and regulations and adjust to legal developments regarding changes in account codes, the Bupati Regulation Number 10 of 2022 on the Provision of Additional Income for Civil Servants in the Sukoharjo District Government, which has been amended several times, most recently by the Bupati Regulation Number 2 of 2024 on the Third Amendment to the Bupati Regulation Number 10 of 2022 on the Provision of Additional Income for Civil Servants in the Sukoharjo District Government, needs to be amended;
 - d. That based on the considerations as referred to in letters a, b, and c, it is necessary to stipulate the Bupati Regulation on the Fourth Amendment to the Bupati Regulation Number 10 of 2022 concerning the Provision of Additional Income for Civil Servants in the Environment of the Sukoharjo District Government;
- Observing :
- 1. Article 18 paragraph (6) of the 1945 Constitution of the Republic of Indonesia;

2. Law Number 13 of 1950 on the Establishment of Regency Regions within the Province of Central Java as amended by Law Number 9 of 1965 on the Establishment of Batang Second-Level Region by amending Law No. 13 of 1950 on the Establishment of Regency Regions within the Province of Central Java (State Gazette of 1965 Number 52, Supplement to the State Gazette Number 2757);
3. Law Number 23 of 2014 on Regional Government (State Gazette of the Republic of Indonesia of 2014 Number 244, Supplement to the State Gazette of the Republic of Indonesia Number 5587) as amended several times, most recently by Law Number 6 of 2023 on the Establishment of Government Regulation in Lieu of Law Number 2 of 2022 on Job Creation into Law (State Gazette of the Republic of Indonesia of 2023 Number 41, Supplement to the State Gazette of the Republic of Indonesia Number 6856);
4. Bupati Regulation Number 10 of 2022 on the Provision of Additional Income for Civil Servants in the Environment of the Sukoharjo District Government (Sukoharjo District Regional Gazette of 2022 Number 10), as has been amended several times, most recently by Bupati Regulation Number 2 of 2024 on the Third Amendment to Bupati Regulation Number 10 of 2022 on the Provision of Additional Income for Civil Servants in the Environment of the Sukoharjo District Government (Sukoharjo District Regional Gazette of 2024 Number 2);

HAS DECIDED

To Issue : REGENT REGULATION ON THE FOURTH AMENDMENT TO REGENT REGULATION NUMBER 10 OF 2022 CONCERNING THE PROVISION OF ADDITIONAL INCOME FOR STATE CIVIL APPARATUS EMPLOYEES WITHIN THE SUKOHARJO REGENCY GOVERNMENT.

Article I

Several provisions in Regent Regulation Number 10 of 2022 concerning the Provision of Additional Income for State Civil Apparatus Employees within the Sukoharjo Regency Government (Sukoharjo Regency Regional Gazette of 2022 Number 10), as amended several times by Regent Regulations:

- a. Number 42 of 2022 concerning the Amendment to Regent Regulation Number 10 of 2022 concerning the Provision of Additional Income for State Civil Apparatus Employees within the Sukoharjo Regency Government (Sukoharjo Regency Regional Gazette of 2022 Number 42);
- b. Number 2 of 2023 concerning the Second Amendment to Regent Regulation Number 10 of 2022 concerning the

Provision of Additional Income for State Civil Apparatus Employees within the Sukoharjo Regency Government (Sukoharjo Regency Regional Gazette of 2023 Number 2);

- c. Number 2 of 2024 concerning the Third Amendment to Regent Regulation Number 10 of 2022 concerning the Provision of Additional Income for State Civil Apparatus Employees within the Sukoharjo Regency Government (Sukoharjo Regency Regional Gazette of 2024 Number 2).

Amended as follows:

1. The provisions of Article 49 are amended to read as follows:

Article 49

The provision of Additional Income for State Civil Apparatus (TPP ASN) within the Regional Government shall be effective as of January 1, 2025.

2. The provisions of Annex I are amended to be as set forth in the Annex, which is an integral part of this Regent Regulation.

Article II

This Regent Regulation shall come into force on the date of its promulgation.

In order that everyone may know hereof, it is ordered that this Regent Regulation be promulgated by its placement in the Regional Gazette of Sukoharjo Regency.

Issued in Sukoharjo on
January 30, 2025
THE REGENT OF SUKOHARJO,

Signed

ETIK SURYANI

Promulgated in Sukoharjo on
January 30, 2025
REGIONAL SECRETARY OF
SUKOHARJO REGENCY,

Signed

WIDODO
REGIONAL GAZETTE OF
SUKOHARJO REGENCY OF
2025 NUMBER 1