



REGENT SUKOHARJO
PROVINCE OF CENTRAL JAVA
SUKOHARJO REGENCY REGULATIONS
NUMBER 2 YEAR 2023

ABOUT

SECOND AMENDMENT TO REGENT REGULATION NUMBER 10 OF 2022
CONCERNING PROVIDING ADDITIONAL EMPLOYEE INCOME
STATE CIVIL APPARATUS IN THE ENVIRONMENT
SUKOHARJO REGENCY GOVERNMENT

BY THE GRACE OF GOD ALMIGHTY

REGENT SUKOHARJO,

Considering: a. that in order to stimulate productivity and increase employee performance as well as improve employee welfare, it is necessary to re-arrange the provision of additional income for State Civil Service Employees within the Sukoharjo Regency Government based on position class;

b. that based on Sukoharjo Regency Regional Regulation Number 12 of 2016 concerning the Formation and Composition of Regional Apparatus as amended by Sukoharjo Regency Regional Regulation Number 7 of 2022 concerning Amendments to Regional Regulation Number 12 of 2016 concerning the Formation and Composition of Regional Apparatus there is a change in the nomenclature of Regional Apparatus, then Sukoharjo Regent Regulation Number 10 of 2022 concerning Providing Additional Income for State Civil Service Employees in the Sukoharjo Regency Government Environment as amended by Sukoharjo Regent Regulation Number 42 of 2022 concerning Amendments to Regent Regulation Number 10 of 2022 concerning Providing Additional Income for State Civil Service Employees in the Environment The Sukoharjo District Government needs to change;

c. that based on the considerations as intended in letters a and b, it is necessary to stipulate a Regent's Regulation concerning the Second Amendment to Regent's Regulation Number 10 of 2022 concerning Providing Additional Income for State Civil Service Employees within the Sukoharjo Regency Government;

- Bearing in mind: 1. Law Number 13 of 1950 concerning the Establishment of Regency Regions within the Province of Central Java as amended by Law Number 9 of 1965 concerning the Establishment of the Batang II Level Region by amending Law No. 13 of 1950 concerning the Establishment of Regency Regions within the Province of Central Java (State Gazette of 1965 Number 52, Supplement to State Gazette Number 2757);
2. Law Number 23 of 2014 concerning Regional Government (State Gazette of the Republic of Indonesia of 2014 Number 244, Supplement to State Gazette of the Republic of Indonesia Number 5587) as amended several times, most recently by Government Regulation in Lieu of Law Number 2 of 2022 concerning Job Creation (State Gazette of the Republic of Indonesia for 2022 Number 238, Supplement to the State Gazette of the Republic of Indonesia Number 6841);
3. Government Regulation Number 18 of 2016 concerning Regional Apparatus (State Gazette of the Republic of Indonesia of 2016 Number 114, Supplement to State Gazette of the Republic of Indonesia Number 5887) as amended by Government Regulation Number 72 of 2019 concerning Amendments to Government Regulation Number 18 2016 concerning Regional Apparatus (2019 State Gazette of the Republic of Indonesia Number 187, Supplement to the State Gazette of the Republic of Indonesia Number 6402);
4. Government Regulation Number 12 of 2019 concerning Regional Financial Management (State Gazette of the Republic of Indonesia of 2019 Number 42, Supplement to State Gazette of the Republic of Indonesia Number 6322);
5. Sukoharjo Regency Regional Regulation Number 7 of 2021 concerning Regional Financial Management (Sukoharjo Regency Regional Gazette of 2021 Number 7, Supplement to Sukoharjo Regency Regional Gazette Number 300);
6. Sukoharjo Regent Regulation Number 10 of 2022 concerning Providing Additional Income for State Civil Service Employees in the Sukoharjo Regency Government Environment (Sukoharjo Regency Regional Gazette 2022 Number 10) as amended by Sukoharjo Regent Regulation Number 42 of 2022 concerning Amendments to Regent Regulation Number 10 2022 concerning Providing Additional Income for State Civil Service Employees within the Sukoharjo Regency Government (Sukoharjo Regency Regional Gazette 2022 Number 42);

DECIDE:

To stipulate: REGENT'S REGULATION CONCERNING THE SECOND AMENDMENT TO REGENT'S REGULATION NUMBER 10 OF 2022 CONCERNING PROVIDING ADDITIONAL INCOME FOR STATE CIVIL APPARATUS EMPLOYEES IN THE SUKOHARJO DISTRICT GOVERNMENT ENVIRONMENT.

Article I

Several provisions in Regent Regulation Number 10 of 2022 concerning Providing Additional Income to Employees State Civil Apparatus in the Regency Government Environment Sukoharjo (Sukoharjo Regency Regional News 2022 Number 10) as amended by the Regulations Regent Number 42 of 2022 concerning Top Amendments Regent Regulation Number 10 of 2022 concerning Giving Additional Income for State Civil Service Employees in Sukoharjo Regency Government Environment (Regional News Sukoharjo Regency Year 2022 Number 42) is amended as follows:

1. The provisions of number 17 of Article 1 are amended to read as follows:

article 1

In this Regent's Regulation what is meant by:

1. The region is Sukoharjo Regency.
2. Regional Government is the Regent as the organizing element of the Regional Government which leads the implementation of government affairs which fall under the authority of the autonomous region.
3. The Regent is the Regent of Sukoharjo.
4. Regional Apparatus is the supporting element of the Regent and the Regional People's Representative Council in the implementation of Government Affairs which fall under the authority of the Region.
5. State Civil Apparatus, hereinafter abbreviated to ASN, is a profession for Civil Servants and government employees with Employment Agreements who work for government agencies.
6. Civil Servants, hereinafter abbreviated to PNS, are citizens of the Republic of Indonesia who meet certain requirements, appointed as State Civil Servants on a permanent basis by the Civil Service Supervisory Officer to occupy government positions.
7. Additional Employee Income, hereinafter abbreviated as TPP, is additional income given to ASN based on objective considerations taking into account the Regional financial capacity in accordance with the provisions of applicable laws and regulations.
8. Position is a position that indicates the functions, duties, responsibilities, authority and rights of an ASN employee in an organizational unit.

9. Job evaluation is a process for systematically assessing a position by using criteria called job factors against job factor information to determine the value of the job and job class.
10. Position Value is the result of adding up the values of position factors which are evaluated based on statutory regulations.
11. Position Class is the level of position based on the position value limits regulated in statutory regulations.
12. *Basic* TPP is the amount of TPP for each Position Class which is calculated based on the amount of the Financial Supervisory Agency's Performance Allowance per Position Class in accordance with statutory regulations, Regional fiscal capacity index, construction cost index and Regional Government administration index.
13. Regional Property, hereinafter abbreviated as BMD, is all goods purchased or obtained at the expense of the Regional Revenue and Expenditure Budget or originating from other legitimate acquisitions.
14. Treasury Claims and Compensation Claims, hereinafter abbreviated as TPTGR, are a process of claiming against the treasurer, manager/keeper of goods, non-treasurer employee or manager/keeper of goods, or a third party who has committed an act which results in loss of finance or regional goods.
15. Gratification is a gift in a broad sense, namely money, goods, rebates (*discounts*), commissions, interest-free loans, travel tickets, lodging facilities, tourist trips, free medical treatment and other facilities, whether received domestically or abroad, which is carried out using electronic means or without electronic means.
16. State Officials' Assets Report, hereinafter abbreviated to LHKPN, is a report in printed form and/or other forms regarding the description and detailed information regarding assets, personal data, including income, expenses and other data on state administrators' assets.
17. The Personnel and Human Resources Development Agency, hereinafter abbreviated as BKPSDM, is the Sukoharjo Regency Personnel and Human Resources Development Agency.
18. Social Security Administering Body, hereinafter abbreviated as BPJS, is a legal entity established to administer social security programs.

2. The provisions of Article 5 are amended to read as follows following:

Article 5

- (1) Income Tax on TPP can be charged to the Regional Revenue and Expenditure Budget in the year concerned, taking into account the Regional capacity.
- (2) BPJS health insurance contributions are imposed on the provision of TPP in accordance with the provisions of statutory regulations.

3. The provisions of letters a, b and c, paragraph (1) of Article 39 are amended to read as follows:

Article 39

- (1) The TPP payment procedure as intended in Article 38 paragraph (2) is as follows:
 - a. Regional Apparatus admin sends data input results and other supporting documents to BKPSDM every week;
 - b. BKPSDM verifies the results of input data and other supporting documents;
 - c. BKPSDM submits the verification results to Regional Apparatus;
 - d. The Regional Apparatus submits a letter requesting payment of Additional Income to the Regional General Treasurer with a Direct Payment Order and attaching:
 1. Statement of Responsibility; 2. list of additional income receipts;
 3. a certificate of not controlling BMD which is not their right based on the provisions of the laws and regulations applicable to civil servants transferring to another Regional Apparatus attached to the TPP application for the first month of the new Regional Apparatus; And
 4. A statement of order in resolving treasury claims and compensation claims for civil servants who have TPTGR problems is attached to the TPP submission every month.
 - e. The Regional General Treasurer conducts research on the administrative completeness of the proposed Regional Apparatus; And

f. The Regional General Treasurer pays the additional amount Earning via Bank Account.

- (2) The format of the statement of responsibility as intended in paragraph (1) letter d number 1 is listed in Appendix IV which is an inseparable part of this Regent's Regulation.
- (3) The format of the certificate of not controlling BMD as intended in paragraph (1) letter d number 3 is listed in Appendix V which is an inseparable part of this Regent's Regulation.
- (4) The format for a statement of order in settling treasury claims and compensation claims as referred to in paragraph (1) letter d number 4 is listed in Appendix VI which is an inseparable part of this Regent's Regulation.
- (5) The Head of Regional Apparatus is fully responsible for the recapitulation of attendance both electronically and manually.
- (6) If indications of manipulation/
If there is fraud in the attendance recapitulation, the Head of Regional Apparatus will be subject to disciplinary punishment in accordance with applicable regulations.

4. The provisions of letter a of Article 41 are amended to read as follows:

Article 41

Excluded from the provisions as intended in Article 39 paragraph (1) for TPP payment procedures for December with the following conditions:

- a. The Regional Financial, Revenue and Asset Management Agency issues a Fund Disbursement Order on the last working day of December; And
- b. reduction factor in the amount of TPP from the work discipline element until the 23rd.

5. The provisions of paragraph (2) of Article 44 are amended to read:
as follows:

Article 44

- (1) The Head of Regional Apparatus is responsible for the implementation and reporting of TPP provision in his work environment.
- (2) The Head of Regional Apparatus submits a report on the results of the TPP calculation and disbursement to the Regional Secretary Cq. Head of BKPSDM, which includes:
- a. list of attendance recaps and working time discipline;
 - b. list of realized monthly performance achievements;
 - c. statement of responsibility; And
 - d. TPP acceptance list.
6. The provisions of Article 49 are amended to read as follows following:

Article 49

The provision of TPP ASN within the Sukoharjo Regency Government will take effect from January 1 2023.

7. Provisions in Appendix I in Regent Regulation Number 10 2022 concerning Provision of Additional Income for State Civil Service Employees within the Sukoharjo Regency Government as amended by Regent Regulation Number 42 of 2022 concerning Amendments to Sukoharjo Regent Regulation Number 10

In 2022 regarding Providing Additional Income for State Civil Service Employees within the Sukoharjo Regency Government, it is changed so that it becomes as stated in Appendix I which is an inseparable part of this Regent's Regulation.

Article II

This Regent's Regulation comes into force on the date of promulgation.

So that everyone is aware, this Regent's Regulation is ordered to be promulgated by placing it in the Regional Gazette of Sukoharjo Regency.

Stipulated in Sukoharjo on
February 27 2023

REGENT SUKOHARJO,

signed.

ETIK SURYANI

Promulgated in Sukoharjo on
February 27 2023

REGIONAL SECRETARY
SUKOHARJO DISTRICT,

signed.

WIDODO

REGIONAL NEWS SUKOHARJO DISTRICT
YEAR 2023 NUMBER 2

The copy corresponds to the original
HEAD OF LEGAL SECTION,

signed.

TEGUH PRAMONO, SH, MH

NIP Level I Advisor.
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APPENDIX I
 SUKOHARJO REGENCY REGULATIONS
 NUMBER 2 YEAR 2023 ...
 ABOUT
 SECOND AMENDMENT TO REGENT REGULATION
 NUMBER 10 OF 2022 CONCERNING PROVIDING
 ADDITIONAL INCOME FOR STATE CIVIL
 APPARATUS EMPLOYEES IN THE SUKOHARJO
 DISTRICT GOVERNMENT ENVIRONMENT

PROVIDING TPP TO ASN EMPLOYEES

| NO. | CRITERIA | THE POSITION OF THE PNS ACCEPT | INFORMATION |
|-----|--------------------|---|--|
| 1. | Workload | All Positions | According to regional financial capabilities |
| 2. | Work Performance | There isn't any | |
| 3. | Place of Duty | There isn't any | |
| 4. | Working Conditions | a. All Positions at the Regional Secretariat | According to regional financial capabilities |
| | | b. All Positions in Regional Inspectorates | |
| | | c. All Positions in the Civil Service Police Unit | |
| | | d. All Positions on the Management Board Regional Finance, Income and Assets | |
| | | e. All Positions on the Planning Board Regional Development, Research and Innovation | |
| | | f. Village Head | |
| | | g. Aide | |
| | | h. VIP Driver | |
| | | i. Class 1 Executor | |
| | | j. Class 2 Executor | |
| | | k. Class 3 Executor | |
| | | l. Class 4 Executor | |

| NO. | CRITERIA | THE POSITION OF THE PNS ACCEPT | INFORMATION |
|-----|---|---|--|
| 5. | Scarcity of the Regional Secretary Profession | | According to regional financial capabilities |
| 6. | Other Objective Considerations | <p>a. Goods/Services Procurement Working Group and Procurement Officials in the Goods and Services Procurement Section of the Regional Secretariat</p> <p>b. Position of <small>Civil servants</small> on Regional Management Apparatus. <small>area</small> Income</p> | <p>Size TPP is determined by Regent's Decree</p> <p>Provided in accordance with the provisions of statutory regulations.</p> |

REGENT SUKOHARJO,

signed.

ETIK SURYANI