



REGENT SUKOHARJO
PROVINCE OF CENTRAL JAVA
SUKOHARJO REGENCY REGULATIONS
NUMBER 2 YEAR 2024

ABOUT

THIRD AMENDMENT TO REGENT REGULATION NUMBER 10 OF 2022
CONCERNING PROVIDING ADDITIONAL EMPLOYEE INCOME
STATE CIVIL APPARATUS IN THE ENVIRONMENT
SUKOHARJO REGENCY GOVERNMENT

BY THE GRACE OF GOD ALMIGHTY

REGENT SUKOHARJO,

Considering: a. that in order to realize a sense of justice in accordance with the workload and value of the position of the State Civil Service employees it is necessary to provide additional income for State Civil Apparatus employees within the Sukoharjo Regency Government;

b. that to improve discipline, motivation, performance and welfare of employees, it is necessary to re-arrange the provision of additional income for State Civil Service employees in Sukoharjo Regency Government environment;

c. that based on Article 35 of the Minister of State Apparatus Empowerment and Bureaucratic Reform Regulation Number 6 of 2022 concerning Management of State Civil Servant Employee Performance, employee performance management is carried out through employee performance applications prepared by the State Civil Service Agency and integrated with a single platform for employee performance management, in this case the application State Civil Apparatus Information System (SIASN), then Sukoharjo Regent Regulation Number 10

2022 concerning Providing Additional Income to State Civil Service Employees in the Sukoharjo Regency Government as amended by Sukoharjo Regent Regulation Number 2 of 2023 concerning Second Amendment to Regent Regulation Number 10 of 2022 concerning Providing Additional Income to State Civil Service Employees in the Sukoharjo Regency Government, needs to be changed;

d. that based on the considerations as intended in letters a, b, and c, it is necessary to stipulate a Regent's Regulation concerning the Third Amendment to Regent's Regulation Number 10 of 2022 concerning Providing Additional Income for State Civil Service Employees within the Sukoharjo Regency Government;

- Bearing in mind: 1. Article 18 paragraph (6) of the Constitution of the Republic Indonesia in 1945;
2. Law Number 13 of 1950 concerning the Establishment of Regency Regions within the Province of Central Java as amended by Law Number 9 of 1965 concerning the Establishment of the Batang Level II Region by amending Law No. 13 of 1950 concerning the Establishment of Regency Regions within the Province of Central Java (State Gazette of 1965 Number 52, Supplement to State Gazette Number 2757);
 3. Law Number 23 of 2014 concerning Regional Government (State Gazette of the Republic of Indonesia of 2014 Number 244, Supplement to State Gazette of the Republic of Indonesia Number 5587) as amended several times, most recently by Law Number 6 of 2023 concerning Determination of Government Regulations in Lieu of Laws -Law Number 2 of 2022 concerning Job Creation Becomes Law (State Gazette of the Republic of Indonesia of 2023 Number 41, Supplement to State Gazette of the Republic of Indonesia Number 6841);
 4. Law Number 11 of 2023 concerning Central Java Province (State Gazette of the Republic of Indonesia of 2023 Number 58);
 5. Government Regulation Number 18 of 2016 concerning Regional Apparatus (State Gazette of the Republic of Indonesia of 2016 Number 114, Supplement to State Gazette of the Republic of Indonesia Number 5887) as amended by Government Regulation Number 72 of 2019 concerning Amendments to Government Regulation Number 18 of 2016 concerning Apparatus Regional (State Gazette of the Republic of Indonesia 2019 Number 187, Supplement to the State Gazette of the Republic of Indonesia Number 6402);
 6. Government Regulation Number 12 of 2019 concerning Regional Financial Management (2019 State Gazette of the Republic of Indonesia Number 42, Supplement to the State Gazette of the Republic of Indonesia Number 6322);
 7. Sukoharjo Regency Regional Regulation Number 7 of 2021 concerning Regional Financial Management (Sukoharjo Regency Regional Gazette of 2021 Number 7, Supplement to Sukoharjo Regency Regional Gazette Number 300);

8. Sukoharjo Regent Regulation Number 10 of 2022 concerning Providing Additional Income for State Civil Service Employees within the Sukoharjo Regency Government (Sukoharjo Regency Regional Gazette 2022 Number 10) as amended several times, most recently by Sukoharjo Regent Regulation Number 2 of 2023

concerning the Second Amendment to Regent Regulation Number 10 2022 concerning Providing Additional Income for State Civil Service Employees within the Sukoharjo Regency Government (Sukoharjo Regency Regional Gazette 2023 Number 2);

DECIDE:

To stipulate: REGENT'S REGULATION CONCERNING THE THIRD AMENDMENT TO REGENT'S REGULATION NUMBER 10 OF 2022 CONCERNING PROVIDING ADDITIONAL INCOME FOR STATE CIVIL APPARATUS EMPLOYEES IN THE SUKOHARJO DISTRICT GOVERNMENT ENVIRONMENT.

Article I

Several provisions in Regent Regulation Number 10 of 2022 concerning Providing Additional Income to Employees State Civil Apparatus in the Regency Government Environment Sukoharjo (Sukoharjo Regency Regional News 2022 Number 10) as amended several times by Regent's Regulations:

1. Number 42 of 2022 concerning Amendments to Regent Regulation Number 10 of 2022 concerning Providing Additional Income for State Civil Service Employees within the Sukoharjo Regency Government (Sukoharjo Regency Regional Gazette of 2022 Number 42);
2. Number 2 of 2023 concerning the Second Amendment to the Top Regent's Regulation Number 10 of 2022 concerning Providing Additional Income for State Civil Service Employees within the Sukoharjo Regency Government (Sukoharjo Regency Regional Gazette of 2023 Number 2);

changed as follows:

1. The provisions of paragraph (3) of Article 30 are amended to read as follows:

Part Three

Work Productivity Assessment

Article 30

- (1) Work productivity as intended in Article 18 paragraph (2) letter b is calculated based on work productivity achievements.

- (2) The work productivity of ASN employees is measured based on the employee's performance achievements with the targets set in the SKP which are described in monthly activities.
- (3) The provision of TPP based on an assessment of employee work productivity is calculated at 60% (sixty percent) of the TPP ceiling, based on the following criteria:
 - a. 100% (one hundred percent) for ASN employees with Very Good and Good performance;
 - b. 85% (eighty five percent) for ASN employees with the performance title Needs Improvement;
 - c. 70% (seventy percent) for ASN employees with a performance rating of Less;
 - d. 55% (fifty five percent) for ASN employees with Very Poor performance;
 - e. 0% (zero percent) for ASN employees who do not has a Performance Predicate.
- (4) Measuring work productivity is supported by an information technology system.
- (5) If the information technology system is not yet available and/or is damaged, it can be replaced with a manual performance report.
- (6) The results of the information technology system recapitulation and/or manual performance report recapitulation are signed by the Head of Regional Apparatus.

2. The provisions of Article 49 are amended to read as follows following:

Article 49

The provision of TPP ASN within the Sukoharjo Regency Government is based on this Regent's Regulation effective January 1 2024.

Article II

This Regent's Regulation comes into force on the date of promulgation.

So that everyone is aware, this Regent's Regulation is ordered to be promulgated by placing it in the Regional Gazette of Sukoharjo Regency.

Stipulated in Sukoharjo on
February 15 2024

REGENT SUKOHARJO,

signed.

ETIK SURYANI

Promulgated in Sukoharjo on
February 15 2024

REGIONAL SECRETARY
SUKOHARJO DISTRICT,

signed.

WIDODO

REGIONAL NEWS SUKOHARJO DISTRICT
YEAR 2024 NUMBER 2

The copy corresponds to the original
HEAD OF LEGAL SECTION,

signed

TEGUH PRAMONO, SH, MH NIP

Level I Advisor.

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