

REGENT OF SUKOHARJO
CENTRAL JAVA PROVINCE

REGENT REGULATION OF SUKOHARJO
NUMBER 9 OF 2024

ON

THE TECHNICAL GUIDELINES FOR THE PAYMENT OF HOLIDAY ALLOWANCE
AND THIRTEENTH SALARY FUNDED BY THE REGIONAL REVENUE AND
EXPENDITURE BUDGET FOR THE YEAR 2024

BY THE GRACE OF GOD ALMIGHTY

THE REGENT OF SUKOHARJO,

Considering : That in order to implement the provisions of Article 17, paragraph (2) of Government Regulation Number 14 of 2024 concerning the Payment of Holiday Allowance and Thirteenth Salary to State Apparatus, Pensioners, Pension Recipients, and Recipients of Allowances for the Year 2024, it is necessary to establish a Regent's Regulation regarding the Technical Guidelines for the Payment of Holiday Allowance and Thirteenth Salary Funded by the Regional Revenue and Expenditure Budget for the Year 2024;

Rememberir:

1. Article 18, paragraph (6) of the 1945 Constitution of the Republic of Indonesia;
2. Law Number 13 of 1950 concerning the Formation of Regency Areas within the Central Java Province, as amended by Law Number 9 of 1965 concerning the Formation of Batang Level II Region by amending Law Number 13 of 1950 concerning the Formation of Regency Areas within the Central Java Province (State Gazette of 1965 Number 52, Supplementary State Gazette Number 2757);
3. Law Number 23 of 2014 concerning Regional Government (State Gazette of the Republic of Indonesia of 2014 Number 244, Supplementary State Gazette of the Republic of Indonesia Number 5587), as amended several times, most recently by Law Number 6 of 2023 concerning the Ratification of Government Regulation in Lieu of Law Number 2 of 2022 concerning Job Creation into Law (State Gazette of the Republic of Indonesia of 2023 Number 41, Supplementary State Gazette of the Republic of Indonesia Number 6856);

4. Law Number 11 of 2023 concerning Central Java Province (State Gazette of the Republic of Indonesia of 2023 Number 58, Supplementary State Gazette of the Republic of Indonesia Number 6867);
5. Government Regulation Number 14 of 2024 concerning the Payment of Holiday Allowance and Thirteenth Salary to State Apparatus, Pensioners, Pension Recipients, and Recipients of Allowances for the Year 2023 (State Gazette of the Republic of Indonesia of 2024 Number 50, Supplementary State Gazette of the Republic of Indonesia Number 6911);

DECIDES:

To establish : A REGENT'S REGULATION ON THE TECHNICAL GUIDELINES FOR THE PAYMENT OF HOLIDAY ALLOWANCE AND THIRTEENTH SALARY FUNDED BY THE REGIONAL REVENUE AND EXPENDITURE BUDGET FOR THE YEAR 2024.

CHAPTER I

GENERAL PROVISIONS

Article 1

In this Regent's Regulation, the following terms shall have the meanings ascribed to them:

1. Region refers to Sukoharjo Regency.
2. Regional Government refers to the Regent as the element of the Regional Government responsible for leading the implementation of governmental affairs that fall under the authority of the autonomous region.
3. Regent refers to the Regent of Sukoharjo.
4. Regional Government Administration refers to the implementation of governmental affairs by the Regional Government and the Regional People's Representative Council according to the principles of autonomy and assisting tasks with the principle of as broad autonomy as possible within the system and principles of the Unitary State of the Republic of Indonesia, as outlined in the 1945 Constitution of the Republic of Indonesia.
5. Civil Servants, hereafter abbreviated as PNS, are Indonesian citizens who meet specific requirements and are appointed as Civil Servants permanently by the Staffing Officer to occupy government positions.
6. State Officials refers to the Regent and Vice Regent of Sukoharjo.

7. Members of the Regional People's Representative Council, hereafter referred to as Members of the DPRD, are the Leaders and Members of the Regional People's Representative Council of Sukoharjo Regency.
8. Prospective Civil Servants, hereafter referred to as CPNS, are employees who have just passed the first stage of the Civil Servant Recruitment Selection test, and prospective Civil Servants who have not yet fulfilled the obligations to meet the requirements to become Civil Servants with a salary of 100%.
9. Government Employees with Work Agreements, hereafter referred to as PPPK, are Indonesian citizens who meet certain requirements and are appointed based on a work agreement for a specified period to carry out government duties.
10. Hari Raya refers to the Eid al-Fitr holiday.

CHAPTER II
PROVISION OF HOLIDAY ALLOWANCE AND
THIRTEENTH SALARY

Part One

General

Article 2

- (1) Holiday Allowance and Thirteenth Salary are provided to:
 - a. Civil Servants;
 - b. Prospective Civil Servants;
 - c. The Regent and Vice Regent;
 - d. Members of the DPRD; and
 - e. Government Employees with Work Agreements.
- (2) Exempt from the provision of Holiday Allowance and Thirteenth Salary are:
 - a. Civil Servants who are on leave outside the country's responsibility; or
 - b. Civil Servants who are assigned to work outside government institutions, either domestically or abroad, with their salary paid by the institution where they are assigned.

Part Two

Provision of Holiday Allowance

Article 3

- (1) Holiday Allowance is provided to Civil Servants and Government Employees with Work Agreements as referred to in Article 2 paragraph (1) letters a and e, which includes:
 - a. basic salary;
 - b. family allowance;
 - c. food allowance;
 - d. position allowance or general allowance; and
 - e. additional income equal to the amount received in March 2024.
- (2) The additional income referred to in paragraph (1) letter e does not include additional income based on other objective considerations.
- (3) Holiday Allowance is provided to Prospective Civil Servants as referred to in Article 2 paragraph (1) letter b, which includes:
 - a. 80% (eighty percent) of the basic salary of a Civil Servant;
 - b. family allowance;
 - c. food allowance;
 - d. position allowance or general allowance; and
 - e. additional income equal to the amount received in March 2024.
- (4) Holiday Allowance is provided to the Regent and Vice Regent as referred to in Article 2 paragraph (1) letter c, which includes:
 - a. basic salary;
 - b. family allowance; and
 - c. position allowance.
- (5) Holiday Allowance is provided to Members of the Regional People's Representative Council as referred to in Article 2 paragraph (1) letter d, with a maximum amount equal to the accumulation of representation money, family allowance, and position allowance for the leadership and Members of the Regional People's Representative Council, in accordance with the provisions of the legislation regulating the financial and administrative rights of the leadership and Members of the Regional People's Representative Council.

Part Three

Provision of Thirteenth Salary

Article 4

The amount of the Thirteenth Salary is applied mutatis mutandis to the amount of the Holiday Allowance.

CHAPTER III

PAYMENT

Article 5

- (1) The payment of the Holiday Allowance as referred to in Article 3 shall be made no earlier than 10 (ten) working days before the date of the Holiday.
- (2) In the event that the Holiday Allowance referred to in paragraph (1) cannot be paid, the Holiday Allowance may be paid after the date of the Holiday.
- (3) The amount of the Holiday Allowance referred to in paragraph (1) is based on the components of income paid in March 2024.
- (4) The Thirteenth Salary as referred to in Article 4 shall be paid no earlier than June 2024.
- (5) In the event that the Thirteenth Salary referred to in paragraph (4) cannot be paid, the Thirteenth Salary may be paid after June 2024.
- (6) The amount of the Thirteenth Salary referred to in paragraph (4) is based on the components of income paid in May 2024.
- (7) In the event that the income for 1 (one) month as referred to in paragraphs (3) and (6) has not been paid in full due to changes in income, the difference in the amount of the Holiday Allowance and Thirteenth Salary will still be provided to the concerned person.

Article 6

The payment process for the Holiday Allowance and Thirteenth Salary shall be carried out in accordance with the provisions of the applicable laws and regulations.

CHAPTER IV

FUNDING

Article 7

The funding for the provision of the Holiday Allowance and Thirteenth Salary comes from the Regional Revenue and Expenditure Budget.

CHAPTER V
FINAL PROVISIONS

Article 8

This Regent Regulation shall come into effect on the date of its promulgation.

For public awareness, the promulgation of this Regent Regulation shall be ordered by placing it in the Regional Gazette of Sukoharjo Regency.

Established in Sukoharjo
on March 19, 2024

REGENT OF SUKOHARJO,

signed.

ETIK SURYANI

Promulgated in Sukoharjo on
March 19, 2024

SECRETARY OF SUKOHARJO
REGENCY,

signed,

WIDODO

REGIONAL GAZETTE OF SUKOHARJO REGENCY
2024 NUMBER 9