



DUPLICATE

SUKOHARJO REGENT  
PROVINCE OF CENTRAL JAVA  
REGULATION OF THE REGENT OF SUKOHARJO  
NUMBER 21 YEAR 202 1

ABOUT  
TECHNICAL INSTRUCTIONS FOR PROVISION OF HOLIDAYS ALLOWANCE AND  
THIRTEENTH SALARY IN LOCAL GOVERNMENTS  
SUKOHARJO DISTRICT

BY THE GRACE OF GOD ALMIGHTY  
SUKOHARJO REGENT ,

Weigh : b that in order to implement the provisions of Article 17 paragraph (2) of Government Regulation Number 63 In 2021 regarding the Provision of Holiday Allowances and Thirteenth Salaries to State Apparatus, Pensioners, Pension Recipients, and Allowance Recipients in 2021 , it is necessary to stipulate a Regent Regulation concerning Technical Guidelines for Providing Holiday Allowances and Thirteenth Salaries in the Sukoharjo Regency Government. .

- Remember : 1. Law Number 13 of 1950 concerning the Establishment of Regency Areas within the Province of Central Java;
2. Law Number 17 of 2003 concerning State Finances (State Gazette of the Republic of Indonesia of 2003 Number 47, Supplement to the State Gazette of the Republic of Indonesia Number 4286);
3. Law Number 1 of 2004 concerning the State Treasury (State Gazette of the Republic of Indonesia of 2004 Number 47, Supplement to the State Gazette of the Republic of Indonesia Number 4286);
4. Law Number 15 of 2004 concerning Audit of State Finance Management and Accountability (State Gazette of the Republic of Indonesia of 2004 Number 66, Supplement to the State Gazette of the Republic of Indonesia Number 4400);
5. Law Number 23 of 2014 concerning Regional Government (State Gazette of the Republic of Indonesia of 2014 Number 244, Supplement to the State Gazette of the Republic of Indonesia Number 5587) as amended several times, most recently by Law Number 11 of 2020 concerning Job Creation (State Gazette of the Republic of Indonesia of 2020 Number 245, Supplement to the State Gazette of the Republic of Indonesia Number 6573 ) ;
6. Regulation Number 12 of 20 19 concerning Regional

Financial Management (State Gazette of the Republic of Indonesia of 20 19 Number 42 , Supplement to the State Gazette of the Republic of Indonesia Number 6322 );

7. Government Regulation Number 63 Year 2021 concerning Provision of Holiday Allowances and Thirteenth Salaries to State Apparatuses, Retirees, Pensioners, and Allowance Recipients in 2021 (State Gazette of the Republic of Indonesia of 20-21 Number 108 , Supplement to the State Gazette of the Republic of Indonesia Number 6682 );
8. Minister of Home Affairs Regulation Number 77 of 2020 concerning Technical Guidelines for Regional Financial Management (State Gazette of the Republic of Indonesia Year 20 20 Number 1781 ) ;
9. Sukoharjo Regency Regulation Number 1 of 2010 concerning Principles of Regional Financial Management (Sukoharjo Regency Gazette of 2010 Number 1, Supplement to Sukoharjo Regency's Regional Gazette Number 172);
10. Sukoharjo Regency Regulation Number 12 of 2016 concerning Formation and Structure of Regional Apparatus (Sukoharjo Regency Gazette of 2016 Number 12, Supplement to Sukoharjo Regency Regional Gazette Number 236 );
11. Sukoharjo Regency Regulation Number 9 of 2020 concerning the Sukoharjo Regency Regional Budget for Fiscal Year 202 1 (Sukoharjo Regency Regional Gazette of 2020 Number 9 );

DECIDE :

Set : REGULATION OF THE REGENCY CONCERNING TECHNICAL GUIDELINES FOR PROVISION OF HOLIDAY BENEFITS AND Thirteenth Salaries in the SUKOHARJO REGIONAL GOVERNMENT ENVIRONMENT .

PIG  
GENERAL REQUIREMENTS

article 1

In this Regent Regulation, what is meant by:

1. The area is Sukoharjo Regency.
2. Regional Government is the administration of government affairs by the Regional Government and the Regional People's Representative Council according to the principles of autonomy and assistance tasks with the principle of autonomy as wide as possible within the system and principles of the Unitary State of the Republic of Indonesia as referred to in the 1945 Constitution of the Republic of Indonesia .

3. Regional Government is the Regent as an element of regional government organizer who leads the implementation of government affairs which are the authority of the autonomous region.
4. The Regent is the Regent of Sukoharjo.
5. Civil Servants, hereinafter abbreviated as PNS, are Indonesian citizens who meet certain requirements, are appointed as permanent ASN employees by staffing officers to occupy government positions within the Regional Government.
6. Government Employees with Employment Agreements hereinafter abbreviated as PPPK are Indonesian citizens who meet certain requirements, who are appointed based on an employment agreement for a certain period of time in order to carry out government duties.
7. Hari Raya is the feast of Eid al -Fitr .
8. Payment Request Letter , hereinafter abbreviated as SPP, is a document issued by the official responsible for the implementation of activities/expenditure treasurer to submit a payment request.
9. , is a document used/issued by the Budget User/Budget User Proxy for the issuance of SP2D at the expense of the Budget Implementation Document -Regional Work Unit .
10. Order for Disbursement of Funds, hereinafter abbreviated as SP2D, is a document used as the basis for disbursement of funds issued by the Regional General Treasurer based on the SPM .

CHAPTER II  
GIVING HOLIDAY BENEFITS  
AND Thirteenth Salary

Section 2

- (1) The Thirteenth Holiday Allowance and Salary are given to :
  - a. State Apparatus; and
  - b. State officials.
- (2) The State Apparatus as referred to in paragraph (1) letter a includes:
  - a. Civil Servants and Prospective Civil Servants;
  - b. PPPK; and
  - c. Leaders and Members of the Regional People's Representative Council;
- (3) PNS as referred to in paragraph (1) letter a includes:

- a. Civil servants assigned to outside government agencies both domestically and abroad whose salaries are paid by the parent agency;
  - b. PNS receiving waiting money; and
  - c. Civil servants who are temporarily laid off and their salaries are still being paid.
- (4) State Officials as referred to in paragraph (1) letter b are the Regent and Deputy Regent.

#### Article 3

Hari Raya Allowance and Thirteenth Salary as referred to in Article 2 paragraph (1) are not given to civil servants in the case of:

- a. is on leave outside the state responsibility; or
- b. is being assigned outside a government agency both domestically and abroad whose salaries are paid by the agency to which they are assigned.

#### Article 4

- (1) Hari Raya Allowance and Thirteenth Salary for National Apparatus and National Office, consisting of:
- a. basic salary ;
  - b. family benefits ;
  - c. rice allowance; and
  - d. office allowance or general allowance, according to their position and/or rank
- (2) Thirteenth Holiday Allowance and Salary for Leaders and Members of the Regional People's Representative Council, a maximum of the accumulation of Representation Money, Family Allowances, and Position Allowances for Leaders and Members of the Regional People's Representative Council in accordance with the provisions of the laws and regulations governing the financial and administrative rights of the Leaders and Members of the Regional House of Representatives.
- (3) Thirteenth Holiday Allowance and Salary for prospective civil servants consists of:
- a. 80% (eighty percent) of basic salary;
  - b. Family allowance;
  - c. Rice allowance; and
  - d. General allowance.
- (4) The Thirteenth Holiday Allowance and Salary as referred to in Article 2, do not include:
- a. Performance allowance;
  - b. Additional employee income or other designations;

- c. Performance incentives;
  - d. work incentives;
  - e. Static archive management allowance;
  - f. Danger benefits, risk benefits, compensation benefits, or other similar benefits;
  - g. Security allowance;
  - h. Professional allowance or special allowance for teachers;
  - i. Additional income for PNS teachers;
  - j. Special incentives;
  - k. Special allowances;
  - l. Service allowance;
  - m. Security operation allowance;
  - n. Income difference allowance;
  - o. Overseas living allowance; and
  - p. Allowances or incentives prescribed by legislation or internal regulations of government agencies.
- (5) The amount of Hari Raya Allowance is in accordance with the provisions as referred to in paragraph (1), paragraph (2), or paragraph (3), for 1 (one) month in April of 2021.
- (6) The amount of the Thirteenth Salary in accordance with the provisions as referred to in paragraph (1), paragraph (2), or paragraph (3), for 1 (one) month in June of 2021.
- (7) Hari Raya Allowance and Thirteenth Salary as referred to in paragraph (5) and paragraph (6), shall not be subject to deduction of dues and/or other deductions based on the provisions of legislation .
- (8) Thirteenth Holiday Allowance and Salary as referred to in paragraph (7) shall be subject to income tax in accordance with the provisions of the legislation and shall be borne by the Regional Government .

### CHAPTER III

#### PAYMENT OF HOLIDAY BENEFITS AND Thirteenth Salary

##### Article 5

- (1) The holiday allowance as referred to in Article 2 is paid no later than 10 (ten) working days before the holiday date .
- (2) In the event that the holiday allowance as referred to in paragraph (1) has not been paid, the holiday allowance can be paid after the holiday date.
- (3) The thirteenth salary as referred to in Article 2 is paid no later than June.

- (4) In the event that the Thirteenth Salary as referred to in paragraph (3) has not been paid, the Thirteenth Salary can be paid after June.

#### Article 6

- (1) Recipients of continuing salaries from civil servants who die or are killed are given Holiday Allowances in the amount of income for 1 (one) month of continuous salary in April 2021.
- (2) Recipients of salaries from civil servants who are declared missing are given a holiday allowance equal to their income for 1 (one) month in April 2021.
- (3) Recipients of continuing salaries from civil servants who die or die are given a thirteenth salary in the amount of income for 1 (one) month of continuous salary in June 2021.
- (4) Recipients of salaries from civil servants who are declared missing are given a thirteenth salary in the amount of income for 1 (one) month in June 2021.
- (5) Payment of Holiday Allowance and Thirteenth Salary as referred to in paragraph (1), paragraph (2), paragraph (3) and paragraph (4) shall be paid by the Regional Apparatus where the civil servant works.

#### Article 7

The process of Issuance and submission of SPP, SPM and SP2D Holiday Allowance and Thirteenth Salary is carried out in accordance with the laws and regulations.

### CHAPTER IV FUNDING

#### Article 8

Funding for Holiday Allowance and the Thirteenth Salary comes from the Regional Revenue and Expenditure Budget.

### CHAPTER V CLOSING

## Article 9

At the time this Regent Regulation comes into effect, Sukoharjo Regent Regulation Number 26 of 2020 concerning Technical Guidelines for Providing Holiday Allowances in the Sukoharjo Regency Government Environment ( Sukoharjo Regency Gazette Year 20 20 Number 26) and Sukoharjo Regent Regulation Number 49 Year 2020 concerning Technical Instructions for Giving Thirteenth Salaries Year 2020 within the Government of Sukoharjo Regency (Sukoharjo Regency News Year 2020 Number 49 ) revoked and declared invalid.

## Article 10

This Regent Regulation comes into force on the date it is promulgated.

In order for everyone to know, order the promulgation of this Regent Regulation with its placement in the Sukoharjo Regency Regional News .

Set in Sukoharjo  
on the 30th April 2021

BUPATI SUKOHARJO,

ttd.

ETIK SURYANI

Diundangkan di Sukoharjo  
pada tanggal 30 April 2021

Pj SEKRETARIS DAERAH  
KABUPATEN SUKOHARJO,

ttd.

BUDI SANTOSO

BERITA DAERAH KABUPATEN SUKOHARJO  
TAHUN 2021 NOMOR 22